Knowledge Development and Transfer – Sustainable Documentation

AMERICAN WATER WORKS ASSOCIATION

PACIFIC NORTHWEST SECTION ANNUAL CONFERENCE

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Who is in the room today?

- Utility Managers
- Utility Operations and Maintenance Staff
- Utility Engineers
- Consultants
- Equipment Vendors



MY NAME IS

Pleasure to meet you.

The silver tsunami is upon us

How do we transfer the institutional knowledge of leaders who have operated our plants for decades?



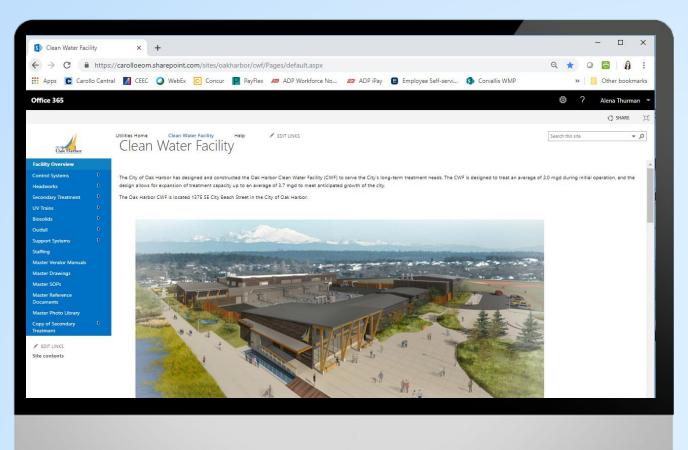
The younger work force expects digital learning tools

- Visual learners
- Don't know life without the internet
- Want mobile devices



Our utilities need digital tools to facilitate knowledge transfer and training

- **Electronic Operations Manuals** (EOMs) offer information that is:
- All in one place (past versions too)
- Organized
- Online and accessible from anywhere
- Visual
- Searchable
- Secure





Operators aren't the only users

EOMs Benefit:

Operators

Managers

members

- Maintenance staff
 Board/Council
- Utility engineers

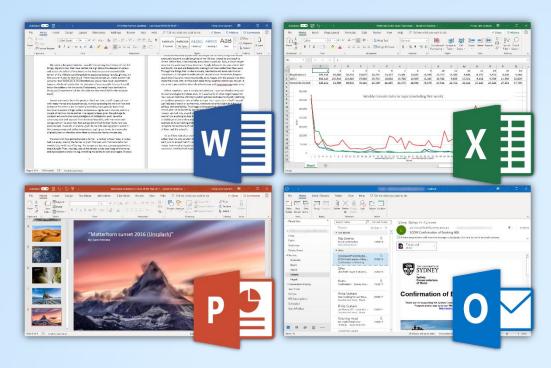
- Contractors & consultants
- Public



How do you make documentation sustainable?

Empower users to keep it up-to-date.

- Make it easy to use and edit
 - Create content in familiar and accessible programs
- Use an industry standard platform
 - Longevity: will be maintained by the developer
 - Customer support.
- Hosted on utility's server





Why did Skagit PUD choose to develop an EOM for Judy Reservoir WTP?

- Washington Department of Health required a new manual to be developed.
- Several modifications made to Judy Reservoir WTP since original construction in 1990.
- Wanted to integrate the various operations manuals into one cohesive resource.
- Needed to correct outdated information.



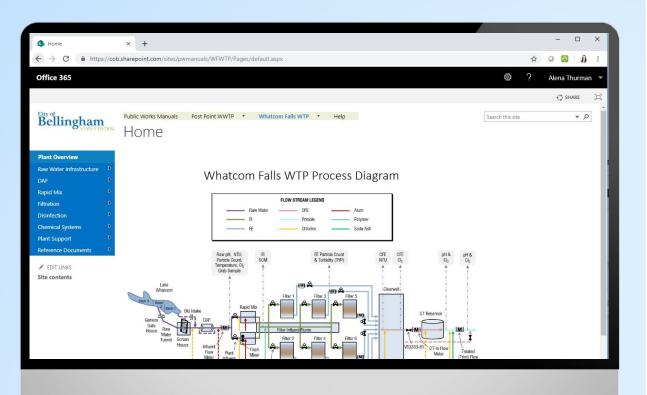
Why did Bellingham choose to develop an EOM for Whatcom Falls WTP?

- Motivated by retirement of key staff.
- Wanted to organize and modernize their document management



What does an EOM look like?

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How do you develop an EOM?

- It takes plant staff commitment
- Start by determining EOM framework
- Plant staff provide existing documentation to consultant
- Information gathering site visits for each process
- Consultant develops content
- Plant staff review





